



SENIOR WATER RESOURCES PLANNER/SCIENTIST

Location: Chesapeake, VA – Hampton Roads (Southeastern Virginia)
Classification: Full-time, 40 hours per week; FLSA Exempt status
Salary: Starting salary range of \$60,000+ annually, DOE/DOQ; Full Benefits
Closing Date: May 31, 2016

About the HRPDC

The Hampton Roads Planning District Commission (HRPDC), one of 21 Planning District Commissions in the Commonwealth of Virginia, is a regional organization representing this area's seventeen local governments. The purpose of planning district commissions, as set out in the Code of Virginia, Section 15.2-4207 is *...to encourage and facilitate local government cooperation and state-local cooperation in addressing on a regional basis problems of greater than local significance*. The HRPDC serves as a resource of technical expertise to its member local governments. It provides assistance on local and regional issues pertaining to Economics, Emergency Management, Housing, Planning, and Water Resources, and provides a robust education and outreach program through its Communications department. The HRPDC staff also serves as the support staff for the Hampton Roads Transportation Planning Organization (HRTPO), which is responsible for transportation planning and decision-making in the region. The HRPDC is an equal opportunity employer. For more information on the HRPDC, visit www.hrpdcva.gov.

The Position

The Hampton Roads Planning District Commission (HRPDC) is seeking a candidate for the position of Senior Water Resources Planner/Scientist. The successful candidate will have expertise in watershed planning and stormwater related regulatory programs to lead the Regional Stormwater Management Program and coordinate the Region's involvement in the implementation of the Chesapeake Bay TMDL. Applicant must be able to evaluate state and federal policies that will create potential technical challenges or financial impacts to local governments. The position requires research and analytical skills to define problems and communication skills to present issues and solutions to a variety of audiences. Requires weekly travel to meetings within the Hampton Roads region and quarterly overnight travel to meetings within the Chesapeake Bay watershed. Qualified applicants must be a U.S. citizen or permanent resident.

The Candidate

The ideal candidate will have:

- Thorough understanding of water quality science (ecosystem restoration, water chemistry, statistics) related to nutrient, sediment & bacteria impairments.
- Excellent communication skills to present technical reports & complex ideas to various boards and committees.
- Demonstrated proficiency with spreadsheets and presentation software.
- Thorough knowledge of Virginia stormwater management program & associated regulations.
- Familiarity with MS4 program requirements in Virginia & other states.
- Knowledge of Chesapeake Bay Program mission, structure & policies.
- Knowledge of a wide variety of urban stormwater BMPs.
- Knowledge of water quality regulations & state TMDL process.
- Ability to evaluate proposed state & federal regulatory programs related to water quality & stormwater, and determine the impact of regulations on local governments.
- The ability to organize & manage data collected from the 17 Hampton Roads localities.
- The ability to analyze data & integrate into GIS layers linked to data tables.
- Ability to supervise employees within the department.

Education & Experience

- Master's degree in Environmental Science, Biology, Hydrology, Geology, Civil/Environmental Engineering, Environmental Planning or Policy.
- Bachelor's degree in an area listed above with 5 years of relevant professional experience will be considered in lieu of a Master's degree.
- Ideal candidate will have a degree in a science or engineering program and an advanced degree from a planning or public policy related program.
- Experience in local government, state or federal agencies preferred.
- Professional certification or registration desirable.



To Apply

- To be considered, applicants must submit a letter of interest, resume and writing sample to Kelli Arledge, Human Resources Administrator, at karledge@hrpdcva.gov, or mail documents to:

Kelli E. Arledge
Human Resources Administrator
HRPDC
723 Woodlake Drive,
Chesapeake, VA 23320

About Hampton Roads

The Hampton Roads area is located in southeastern Virginia where the Atlantic Ocean meets the Chesapeake Bay. The region's land area covers approximately 2,907 square miles and includes an extensive system of waterways including the Intercoastal Waterway and the James, York, Nansemond and Elizabeth Rivers. Hampton Roads is rich in cultural treasures, reflecting the diversity of its communities and a variety of annual festivals celebrate the heritage of the region. History, music, drama, and art can also be found in a multitude of theaters and museums in the area. Norfolk is recognized as the Arts capital of Virginia, and is the home city for the Virginia Symphony, Virginia Ballet, Virginia Opera and the Commonwealth Theatre Company. The NorVa Theater, a downtown concert venue, offers concerts featuring national touring acts and well-known artists. The City of Virginia Beach is the number one vacation destination in Virginia. The City's three-mile boardwalk is only part of what makes the City so attractive to locals and visitors alike. From Croatan Beach to the south all the way to the North End beaches of the City, Virginia Beach reveals its vibrancy and laid back beach vibe, all wrapped up in a sprawling, park-like setting. Williamsburg and James City County offer a wide range of activities and historic destinations; whether it is Williamsburg and the Colonial Capital or Busch Gardens Amusement park. Facilities located along the James and York Rivers offer a variety of activities that include boating, fishing, camping, biking, and tennis.

Benefits

The HRPDC provides a complete package of benefits as part of your compensation package. Benefits for full-time employees include:

- Medical
- Dental
- Vision
- Life Insurance
- Virginia Retirement System with Associated Benefits
- Paid Time Off
- Paid Holidays
- Family Medical Leave
- Bereavement Leave
- Civil Leave
- Military Leave
- Flexible Work Schedules
- Flexible Spending Accounts
- Professional Development Opportunities