

**HAMPTON ROADS PLANNING DISTRICT COMMISSION AND  
HAMPTON ROADS TRANSPORTATION PLANNING ORGANIZATION  
EXECUTIVE DIRECTOR**

**HAMPTON ROADS PLANNING DISTRICT COMMISSION AND HAMPTON ROADS TRANSPORTATION PLANNING ORGANIZATION, VIRGINIA (HRPDC/HRTPO).** Executive Director. The HRPDC/HRTPO is seeking a dynamic individual to serve as Executive Director to lead the agency in expanding discussion and effecting increased regional cooperation and policy development in a number of areas including land use, transportation and environmental planning. The HRPDC/HRTPO area, consisting of seventeen (17) member local governments is located in Southeastern Virginia, has a population of about 1.7 million people and is the sixth largest metropolitan area in the Southeastern United States. Residents enjoy a high quality of life in a coastal area known for its history, scenic beauty and well managed, progressive and environmentally conscious governments. The HRPDC currently serves as fiscal agent for the region's Metropolitan Transportation Planning Organization and provides administrative support services for the HRTPO.

The position requires education and work experience equivalent to possession of a bachelor's degree in Planning, Engineering, Business or Public Administration from an accredited college or university which should be supplemented by a master's degree in a similar area or related field. A minimum of ten (10) years of experience in a similar position in a comparably sized and progressive regional planning district commission, local government, or a related agency is also required. Experience beyond the minimum stated, in a variety of local government, regional agency or comparable settings, providing a wide range of planning, coordination and implementation services is also highly desirable. The ideal candidate should also possess significant experience in interacting with a variety of local governments, authorities and agencies facing a multitude of growth and transportation related issues and interpreting and communicating complex issues to groups with varying interests in a wide variety of areas. Success and experience in working with and bringing together groups and constituencies with diverse views to foster creative and practical regional solutions is a plus. Prior experience should also include: successful management and administration of internal operations of a complex local government, regional or state or federal agency with multiple funding sources, the ability to foster meaningful discussion and identification of potential solutions related to complex regional issues, the ability build teamwork among staff and member governments and demonstrated success in identifying strong staff and fostering development of existing staff and agency administrative programs.

The salary for the position is negotiable based upon qualifications and experience. Excellent benefit package includes participation in the Virginia Retirement System, vacation, discretionary and sick leave, group life insurance, medical insurance, negotiated vehicle allowance, deferred compensation, professional dues and conference expenses. Relocation allowance provided.

The application deadline is November 26, 2014. To be considered please submit a cover letter, résumé and salary history along with at least five (5) professional references to:

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*The Hampton Roads Planning District Commission and the Hampton Roads  
Transportation Planning Organization are Equal Opportunity Employers*