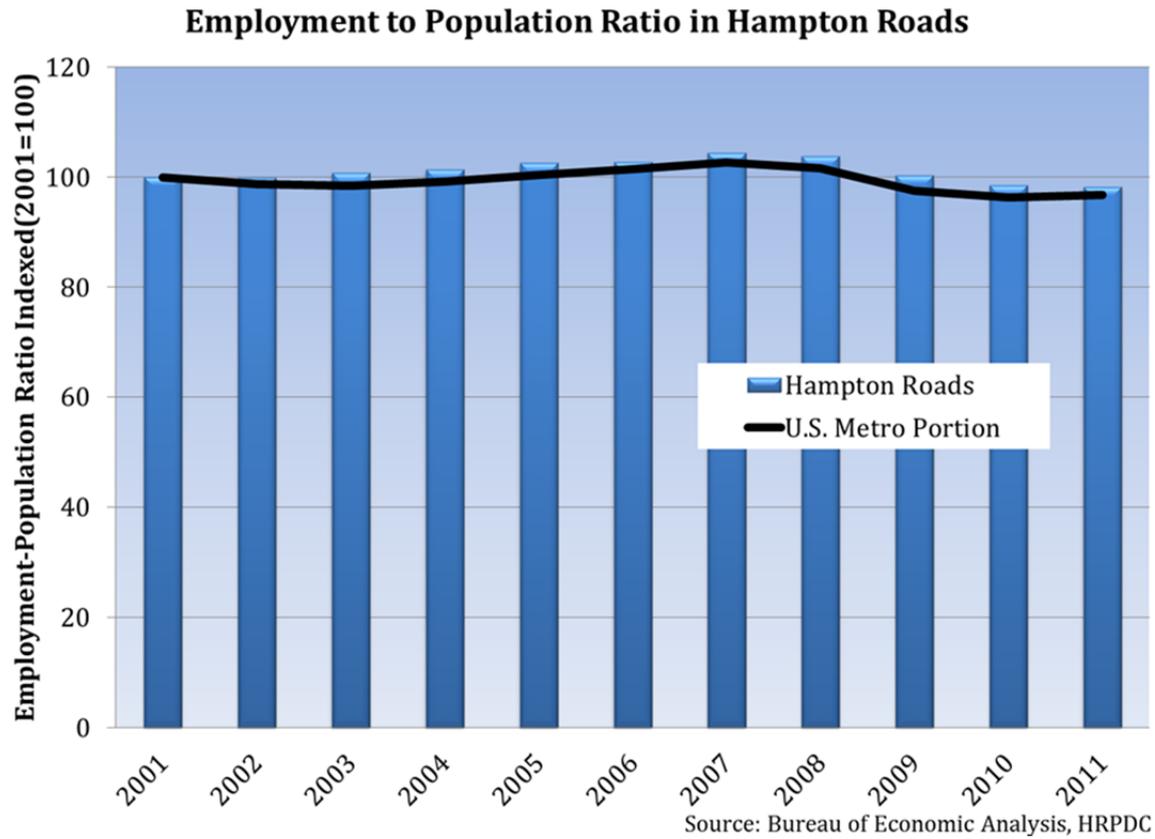


**Figure 1.19 Indexed Employment to Population Ratios  
in Hampton Roads and U.S. Metropolitan Portion**



**Why is it important?**

Changing employment to population ratios can be the result of either economic or demographic changes. Considering changes in the employment to population ratio in combination with demographic and economic changes will result in a better understanding of the market.

**How are we doing?**

The ratio had increased during the previous decade but has declined recently as a result of the recession; this also shows how the region has outperformed the nation in recent years.